





GB Senior Team, World and European Cup Selection Framework 2022

GB Senior Team

HEALTH. PERFORMANCE. RESPECT



IFSC Senior in Lead and Boulder

1. Purpose of this Selection Framework

1.1. This framework outlines the approach that GB Climbing will undertake when selecting eligible athletes to join the GB Climbing Senior Team for the 2022 season and for World and European Cup competition.

2. Purpose of the GB Climbing Senior Squad

- 2.1 To inspire the Great Britain climbing community through the achievement of World Class performances and medal winning success.
- 2.2 To create a formidable team of athletes by providing the best support via a team culture and training environment that all relish to be a part of.
- 2.3 To help our athletes be the best they can be, achieving great things both in the climbing gym and in life beyond GB Climbing.
- 2.4 To develop our GB Climbing Talent, supporting them as climbers and as people to have a positive impact on society by representing the very best of sport climbing.

3. Subjective nature of selection decisions

- 3.1. GB Climbing does not consider it desirable to select for our GB Senior Team purely based on hard edged criteria. Such an approach would not consider factors such as injury or illness which may have affected attendance at events, future performance potential or team performance dynamics.
- 3.2. Selection decisions will be made on the basis of the factors set out in Section 9 of this policy.
- 3.3. All selection decisions will be made by the Selection Panel outlined in section 6 of this document.

4. Purpose of selection decisions

- 4.1. The objective of each selection decision is to:
- 4.1.1. Select athletes with the best chance of achieving:
 - A.) Exceptional World/European Cup performances in 2022

And/or



B.) Potential to qualify at future Olympic Games

5. Eligibility

In addition to BMC eligibility below, athletes must comply with the <u>UK Sport Eligibility Policy</u> and IFSC eligibility rules¹ including anti-doping:

- 5.1. Athletes must be at least 16 years of age (or turn 16 within the year 2022);
- 5.2. Athletes must be members of the BMC and/or Mountaineering Scotland;
- 5.3. Athletes must hold a current UK Passport;
- 5.4. Athletes must hold a valid international license issued by the BMC;
- 5.5. Athletes will sign the BMC athlete agreement and abide by its terms and conditions. Any athlete failing to do so prior to attending the selected competition, could see their selection being withdrawn;
- 5.6. Athletes will comply with IFSC and UK Anti-Doping rules and anti-doping blood/urine testing policies. Notified athletes in the National and/or International Registered Testing Pools, or the UK Anti-Doping Domestic Testing Pool, will comply with the requirements of the World Anti-Doping Code and International Standard for Testing and Investigations with regard to ADAMS and whereabouts information.
- 5.7. Athletes will sign the BMC Athlete Agreement and abide by its terms and conditions. Any athlete failing to do so will see their selection being withdrawn.
- 5.8. All athletes must be declared as medically fit to compete by their GP (including satisfactory BMI, see GB Climbing Welfare Support plan);

6. Selection Panel

- 6.1 All selection recommendations are made by the GB Climbing Senior Coaching Team including:
 - Head Coach (chair, casting vote)
 - Senior Coaches (voting)
 - Performance Analyst (voting)
 - Independent Observer (non-voting, minute-taker)

¹ IFSC 2019 Rules, pages 4 & 5



All selection recommendations will be presented to the following panel (the **Selection Panel**), which will confirm that due process has been followed and consider whether the recommendations made by the GB Senior Coaching Team are appropriate. If so, the Selection Panel will confirm those recommendations:

- Head of Performance (chair, casting vote)
- Head Coach (non-voting)
- Independent Member (voting)
- Independent Member (voting)
- Independent Observer (non-voting, minute-taker)
- 6.2 Other expert advisors or observers such as representatives from the British Olympic Association, UK Sport, British Athletes Commission may be invited to attend.
- 6.3 Conflicts of interest (if any) will be declared at the start of the meeting. In the event of a conflict of interest, the person will remove themselves from the decision-making process.
- 6.4 Each voting member of the selection panels shall have one vote as regards each selection decision. In the event of a tie, the Chair will have the casting vote.

7. Annual Performance Strategy

- 7.1 GB Climbing will issue all eligible athletes with a copy of the Annual Performance Strategy which is relevant to the current season in which they are seeking selection to the GB Senior Climbing Team.
- 7.2 It is the aim of GB Climbing to issue these documents during the pre-season training period, however this may not always be possible, in which case the Annual Performance Strategy will be issued at the earliest available opportunity.
- 7.3. The Annual Performance Strategy (APS) document will contain the following:
 - 7.3.1 the key Training Events, pre-season Selection Events that athletes are obligated to attend;
 - 7.3.2 any relevant performance parameters;
 - 7.3.3 the current season training calendar; and
 - 7.3.4 any other relevant information.

8. Confidentiality

8.1 Athletes, coaches and parents must not disclose any information regarding any selection decisions, Annual Performance Strategy or appeals until such information is publicly announced or disclosed by the BMC.



9. 2022 GB Senior Team Selection

- 9.1 Selection to the 2022 GB Senior Team will be based upon the following:
 - 9.1.2 Performance at GB Senior Team National Trials events:
 - Boulder 5th-6th February 2022
 - Lead 26th-27th February 2022:
- 9.2 The factors which will be taken into consideration by the Selection Panel will include:
 - Performance at GB Climbing Selection Event (National Trials) (Performance Data & Ranking) – Performance relative to 2022 Annual Performance Strategy Standards
 - Coach Perspective Coach observations of athlete performance behaviors from 2022
 National Trials.
 - *Should Government restrictions to activity inhibit the running of the National Team Trails, GB Climbing will utilise both ranking and performance data to identify athletes for 2022.
- 9.3. Where there is disruption to Selection Trials and/or other events (e.g. Pandemic or adverse weather conditions), selection shall be made using 2021 performance data.
- 9.4 The national trials will operate as an invitational event whereby athletes will be extended the opportunity via the following criteria points:
 - 9.4.1 An athlete held a place on the GB Senior Squad during 2021.
 - 9.4.2 An athlete held a place on the GB National Development Squad in 2021 (Youth A and Junior Categories or was retained by the GBNDS from 2020).
 - 9.4.3 An athlete not currently on the GB Climbing pathway who demonstrated exceptional performances at the 2021 British Bouldering (BBC) and Lead (BLCC) championships.
 - 9.4.4 Exceptional performances are defined where an athlete exceeds the specified Performance Standards and/or demonstrates exceptional capability in technical, tactical, physical or psychological performance domains. This will be observed during the semi-final and final rounds of the British Bouldering Championships and British Lead Climbing Championships.

10.0 World Cup and European Cup Selection

10.1 The World Cup & European Cup selection decisions will be made based upon the following data points:

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- International Performance (Performance Data & Ranking) Historical from the recent 2021 season:
 - IFSC World Championship & World Cup Results
 - IFSC European Cup Results
 - · IFSC World Youth Championship Results
- 2. Performance at GB Climbing Competition Selection Events (National Trails) (Performance Data & Ranking)
- 3. Domestic performance (Performance Data & Ranking) Historical from 2021 season:
 - British Lead Climbing Championships BLCC 2021
 - · British Bouldering Championships BBC 2021
- 4. **Coach Perspective** Coach observations of athlete performance behaviors from 2022 National Trials
- *Should Government restrictions to activity inhibit the running of the National Team Trails, GB Climbing will utilise both ranking and performance data to identify athletes for 2022.

10. Appeals

10.1 Please see (GB Climbing Selection Appeals Policy)

12. De-selection – Substitutions and Injuries

- 12.1. An athlete may be de-selected from the GB Climbing Senior Squad on the following grounds:
 - 12.1.1. Ceasing to comply with the eligibility criteria set out in this Selection Policy;
 - 12.1.2. Injuries, illness and changes in health status (e.g. pregnancy) will be considered on a case by case basis where an athlete wishes to be considered for selection.
 - 12.1.3. Failure to engage with GB Climbing program and IAP process where targets are being monitored and/or not achieved.
- 12.2. Replacement of athletes de-selected from the squad will be considered at the complete discretion of the Selection Panel. Any replacement will be selected in accordance with section 6 of this policy.
- 12.3 Athletes will cease to comply with the eligibility criteria set out in this Selection policy if any of the following occur:

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- 12.3.1 An anti-doping rule violation or receiving provisional suspension due to antidoping infringement; or
- 12.3.2 A serious misconduct or suspension due to misconduct; or
- 12.3.3 A breach of any BMC/GB Climbing Policy.

13. Disclaimer

- 13.1. Due to the uncertainty of the 2022 competition season due to the impact of COVID, this document may require some minor adjustment should the National Trials not be held. These amendments will be made public via an updated version of this document, made available (including the date on which any amendment was made) at www.thebmc.co.uk
- 13.2 This policy is subject to periodic review to ensure that the selection policy: remains fair and efficient; takes into account any external rule or policy amendments; and includes any relevant feedback from the selectors, athletes, coaches and appeal panels.

14. Timeframes

14.1 The selection process will take place after the National Trials (for each discipline) have taken place in February 202 as soon as is reasonably possible.

15. Questions about the policy

15.1. Questions about this policy should be directed to office@thebmc.co.uk where a staff member who was not involved in the selection process will respond.

15. Arbitration

15.1. The parties agree that, save for appeals in accordance with the GB Climbing Selection Appeals Process [link], all disputes between them arising out of or in connection with this policy shall be referred to Sport Resolutions (UK) (a trading name of The Sports Dispute Resolution Panel Ltd- Company No. 33510939) for final and binding arbitration in accordance with the Arbitration Act 1996 and Sport Resolutions (UK)'s Arbitration Rules, which Rules are deemed to be incorporated by reference to this clause.

16.0 Key Terms

• International & Domestic Performance Data - Based upon the historical achievement of performance standards within international competitions, domestic competitions and team training events.



- International & Domestic Ranking The result rankings achieved at international competitions, domestic competitions and team training events.
- Coach Perspective Assessment of athlete technical ability, tactical strategy and overarching performance impression from the Senior Coaching Team.